

RESOLUTION NO. 26-42

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MONTEBELLO ADOPTING THE COMPENSATION PLAN AND TABLE OF ORGANIZATION (POSITION LISTING)

**THE CITY COUNCIL OF THE CITY OF MONTEBELLO DOES RESOLVE AS
FOLLOWS:**

SECTION 1. That the City Council of the City of Montebello has determined that the following listing of positions shall be the official and prescribed position titles and if applicable in accordance with the respective range numbers pertaining thereto and herein indicated in accordance with provisions of the Montebello Municipal Code and/or the Civil Service Rules and Regulations as previously enacted by this City Council:

ELECTED OFFICIALS		MONTHLY SALARY RANGES		
City Councilmembers		\$1,032	-	\$1,032
City Clerk		\$695	-	\$695
City Treasurer		\$695	-	\$695

CLASSIFIED MANAGEMENT	RANGE	ANNUAL MINIMUM	ANNUAL MAXIMUM
Fire Battalion Chief	62	\$153,087	\$191,185
Fire Captain	50	\$113,829	\$142,157
Police Captain	69	\$181,973	\$227,259
Police Lieutenant	63	\$156,915	\$195,965
Police Sergeant	56	\$132,007	\$164,858
Senior Fire Inspector	42	\$93,425	\$116,675

CLASSIFIED NON-MANAGEMENT	RANGE	ANNUAL MINIMUM	ANNUAL MAXIMUM
Account Clerk	11	\$43,453	\$54,267
Administrative Assistant	9	\$41,359	\$51,652
Assistant Engineer	37	\$82,574	\$103,123
Assistant Planner	34	\$76,678	\$95,760
Body Shop Mechanic	27	\$64,507	\$80,560
Building Inspector	31	\$71,203	\$88,923
Building Maintenance Tradeworker I	17	\$50,392	\$62,933
Building Maintenance Tradeworker II	20	\$54,267	\$67,772
Bus Operator	24	\$59,901	\$74,808
Business License Technician	16	\$49,163	\$61,398
Combination Building Inspector	41	\$91,146	\$113,829
Community Case Manager I	23	\$58,440	\$72,983
Community Case Manager II	30	\$69,467	\$86,754
Community Case Manager III	36	\$80,560	\$100,608
Community Outreach Specialist	25	\$61,398	\$76,678

Community Risk Reduction Coordinator	36	\$80,560	\$100,608
Community Services Coordinator	17	\$50,392	\$62,933
Cement and Concrete Worker	27	\$64,507	\$80,560
Court Liaison	16	\$49,163	\$61,398
Custodian	11	\$43,453	\$54,267
Electrician	31	\$71,203	\$88,923
Engineering Technician	26	\$62,933	\$78,595
Finance Technician	20	\$54,267	\$67,772
Fire Engineer	46	\$103,123	\$128,787
Fire Inspector	25	\$61,398	\$76,678
Firefighter	39	\$86,754	\$108,344
Firefighter/ Paramedic	39	\$86,754	\$108,344
Fleet Service Worker	16	\$49,163	\$61,398
Geographic Information Systems (GIS) Technician I	23	\$58,440	\$72,983
Geographic Information Systems (GIS) Technician II	30	\$69,467	\$86,754
Geographic Information Systems (GIS) Technician III	36	\$80,560	\$100,608
Heavy Equipment Mechanic	32	\$72,983	\$91,146
Human Resources Technician	31	\$71,203	\$88,923
Lead Finance Technician	28	\$66,119	\$82,574
Maintenance Worker	14	\$46,794	\$58,440
Parking Control Officer	16	\$49,163	\$61,398
Payroll Coordinator	28	\$66,119	\$82,574
Payroll Specialist	27	\$64,507	\$80,560
Permit Technician	22	\$57,014	\$71,203
Plumber	31	\$71,203	\$88,923
Police Community Service Officer	20	\$54,267	\$67,772
Police Corporal	49	\$111,053	\$138,690
Police Dispatcher I	26	\$62,933	\$78,595
Police Dispatcher II	31	\$71,203	\$88,923
Police Officer	46	\$103,123	\$128,787
Police Records Technician	14	\$46,794	\$58,440
Property & Evidence Technician I	24	\$59,901	\$74,808
Property & Evidence Technician II	27	\$64,507	\$80,560
Public Information Coordinator	28	\$66,119	\$82,574
Public Safety Radio Technician I	22	\$57,014	\$71,203
Public Safety Radio Technician II	29	\$67,772	\$84,638
Public Safety Radio Technician III	35	\$78,595	\$98,154
Public Works Inspector	32	\$72,983	\$91,146
Records Coordinator	26	\$62,933	\$78,595
Senior Building Inspector	38	\$84,638	\$105,702
Senior Finance Technician	26	\$62,933	\$78,595
Senior Permit Technician	25	\$61,398	\$76,678
Storekeeper	22	\$57,014	\$71,203

UNCLASSIFIED MANAGEMENT	RANGE	ANNUAL MINIMUM	ANNUAL MAXIMUM
Accounting Manager	52	\$119,592	\$149,354
Accounting Supervisor	34	\$76,678	\$95,760
Assistant City Manager	80	\$238,764	\$298,184
Administrative Manager	48	\$108,344	\$135,307
Assistant Director of Finance	60	\$145,711	\$181,973
Assistant Director of Fire	60	\$145,711	\$181,973
Assistant Director of Human Resources	60	\$145,711	\$181,973
Assistant Director of Planning and Community Development	59	\$142,157	\$177,534
Assistant Director of Public Affairs	59	\$142,157	\$177,534
Assistant Director of Public Works	58	\$138,690	\$173,204
Assistant Director of Recreation & Community Services	55	\$128,787	\$160,837
Assistant Director of Transportation	58	\$138,690	\$173,204
Assistant Fire Chief	67	\$173,204	\$216,308
Assistant Police Chief	71	\$191,185	\$238,764
Associate Engineer	44	\$98,154	\$122,581
Building Maintenance Supervisor	34	\$76,678	\$95,760
Building Official	53	\$122,581	\$153,087
City Manager	^	\$354,235	\$354,235
Code Enforcement Manager	42	\$93,425	\$116,675
Construction Manager	52	\$119,592	\$149,354
Crime Prevention Supervisor	38	\$84,638	\$105,702
Deputy Director of Finance	59	\$142,157	\$177,534
Deputy Director of Public Works	56	\$132,007	\$164,858
Deputy Director of Transportation	56	\$132,007	\$164,858
Deputy Director of Economic Development	56	\$132,007	\$164,858
Deputy Fire Chief	63	\$156,915	\$195,965
Director of Finance	75	\$211,033	\$263,551
Director of City Clerk Services	75	\$211,033	\$263,551
Director of Human Resources	75	\$211,033	\$263,551
Director of Planning & Community Development	75	\$211,033	\$263,551
Director of Public Works/City Engineer	75	\$211,033	\$263,551
Director of Recreation & Community Services	75	\$211,033	\$263,551
Director of Transportation	75	\$211,033	\$263,551
Dispatch Supervisor	36	\$80,560	\$100,608
Economic Development Manager	54	\$125,646	\$156,915
Executive Assistant to the City Manager	34	\$76,678	\$95,760
Facility Maintenance Manager	52	\$119,592	\$149,354
Finance Supervisor	36	\$80,560	\$100,608
Finance Manager	52	\$119,592	\$149,354
Fire Chief	79	\$232,940	\$290,911
Fire Marshal	55	\$128,787	\$160,837
Fleet Maintenance Manager	48	\$108,344	\$135,307
Fleet Maintenance Supervisor	37	\$82,574	\$103,123

Fleet Services Manager	46	\$103,123	\$128,787
Fleet Services Supervisor	26	\$62,933	\$78,595
Geographic Information Systems (GIS) Manager	48	\$108,344	\$135,307
Golf Course Facilities Manager	39	\$86,754	\$108,344
Grants & Project Administrator	40	\$88,923	\$111,053
Housing Manager	52	\$119,592	\$149,354
Human Resources Analyst	38	\$84,638	\$105,702
Human Resources Manager	52	\$119,592	\$149,354
Information Technology Manager	53	\$122,581	\$153,087
Information Systems Supervisor	43	\$95,760	\$119,592
Management Analyst	34	\$76,678	\$95,760
Park Maintenance Supervisor	34	\$76,678	\$95,760
Planner	39	\$86,754	\$108,344
Planning Manager	53	\$122,581	\$153,087
Police Chief	79	\$232,940	\$290,911
Police Records Supervisor	35	\$78,595	\$98,154
Principal Engineer	56	\$132,007	\$164,858
Principal Risk Officer	63	\$156,915	\$195,965
Public Affairs Manager	39	\$86,754	\$108,344
Public Information Officer	36	\$80,560	\$100,608
Public Safety Administrative Manager	52	\$119,592	\$149,354
Public Safety Business Administrator I	34	\$76,678	\$95,760
Public Safety Business Administrator II	40	\$88,923	\$111,053
Public Safety Business Administrator III	45	\$100,608	\$125,646
Public Safety Radio Supervisor	43	\$95,760	\$119,592
Public Works Inspector	32	\$72,983	\$91,146
Public Works Manager	41	\$91,146	\$113,829
Public Works Superintendent	47	\$105,702	\$132,007
Recreation Manager	39	\$86,754	\$108,344
Recreation Supervisor	33	\$74,808	\$93,425
Revenue Supervisor	34	\$76,678	\$95,760
Risk Management Analyst	34	\$76,678	\$95,760
Risk Manager	54	\$125,646	\$156,915
Senior Deputy City Clerk	43	\$95,760	\$119,592
Senior Economic Development Coordinator	38	\$84,638	\$105,702
Senior Human Resources Analyst	45	\$100,608	\$125,646
Senior Management Analyst	40	\$88,923	\$111,053
Senior Planner	45	\$100,608	\$125,646
Senior Procurement Analyst	37	\$82,574	\$103,123
Social Work Supervisor	44	\$98,154	\$122,581
Street Maintenance Supervisor	36	\$80,560	\$100,608
Superintendent/Facility Manager	42	\$93,425	\$116,675
Transit Administration Manager	49	\$111,053	\$138,690
Transit Assistant Manager	40	\$88,923	\$111,053
Transit Operations Manager	51	\$116,675	\$145,711

Transit Planner	40	\$88,923	\$111,053
Transit Supervisor	30	\$69,467	\$86,754
Warehouse Supervisor	30	\$69,467	\$86,754

^The City Manager's salary is set by separate City Council approved contract.

UNCLASSIFIED NON-MANAGEMENT	RANGES	ANNUAL MINIMUM	ANNUAL MAXIMUM
Accountant	30	\$69,467	\$86,754
Code Enforcement Coordinator	14	\$46,794	\$58,440
Code Enforcement Officer	31	\$71,203	\$88,923
Crime Analyst	36	\$80,560	\$100,608
Deputy City Clerk	28	\$66,119	\$82,574
Economic Development Coordinator	30	\$69,467	\$86,754
Field Response Case Coordinator	15	\$47,964	\$59,901
Firefighter/Paramedic Trainee	25	\$61,398	\$76,678
Information Systems Analyst	40	\$88,923	\$111,053
Information Systems Technician	22	\$57,014	\$71,203
Police Trainee	45	\$100,608	\$125,646
Senior Accountant	39	\$86,754	\$108,344
Senior Administrative Assistant	18	\$51,652	\$64,507

HOURLY CLASSIFICATION	HOURLY MINIMUM	HOURLY MAXIMUM
Administrative Analyst	18.20	26.95
Administrative Secretary	20.45	25.81
Building Maintenance Tradeworker	17.75	22.40
Bus Operator	20.87	22.80
Clerical Assistant	18.20	20.21
Code Enforcement Technician	18.20	18.56
Community Services Aide - SYEP	17.33	17.33
Equipment Service Worker	18.20	21.07
Field Maintenance Worker	18.20	18.45
Finance Technician	26.06	32.55
Fire Engineer	30.24	38.61
Fire Inspector	24.87	31.75
Geographic Information Systems (GIS) Intern	18.20	20.21
Heavy Duty Fire Equipment Mechanic	50.06	54.14
Human Resources Manager	46.55	56.58
Information Systems Specialist	18.20	20.21

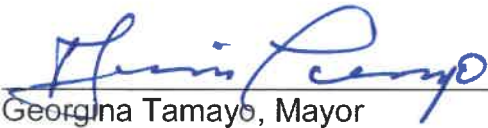
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Intern	18.20	20.21
Lifeguard	20.58	26.36
Maintenance Worker	18.20	22.40
Mechanic's Assistant	18.20	19.28
Park Ranger	18.20	21.28
Parking Control Officer	20.64	23.46
Police Cadet	18.20	21.32
Police Community Services Officer	26.06	32.55
Police Dispatcher	29.05	34.45
Police Officer	50.76	63.40
Police Records Technician	22.47	28.06
Police Trainee	20.94	26.52
Police Youth Program Coordinator	19.35	24.75
Pool Manager	23.29	29.07
Property & Evidence Technician	18.36	26.95
Public Works Manager	38.28	46.56
Recreation Leader I	18.20	19.12
Recreation Leader II	19.59	20.58
Recreation Leader III	21.11	22.17
Recreation Leader IV	23.29	25.70
Risk Management Assistant	18.20	23.65
Secretary	18.20	19.74
Senior Lifeguard	23.29	25.70
Senior Project Manager	70.41	85.62
Sports Official	18.20	26.95
Swim Instructor	21.62	27.00
Transportation Revenue Coordinator	18.20	22.29
Transportation Specialist	18.20	26.95

SECTION 2. That the City Clerk shall certify to the adoption of this resolution, shall distribute copies to the Director of Human Resources and the Director of Finance, and the resolution shall be in full force and effect immediately upon ratification.

APPROVED AND ADOPTED THIS 10TH DAY OF JUNE, 2026


Georgina Tamayo, Mayor

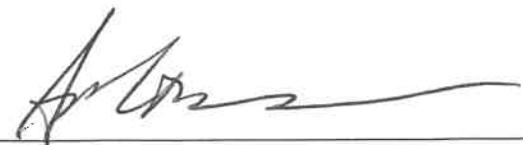
ATTEST:

APPROVED AS TO FORM:

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Christopher Jimenez, City Clerk


Arnold M. Alvarez-Glasman, City Attorney

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES)
CITY OF MONTEBELLO) SS:



I, Christopher Jimenez, City Clerk of the City of Montebello, County of Los Angeles, State of California, hereby certify that the foregoing Resolution No. 26-42 was passed and adopted by the City Council of the City of Montebello, signed by the Mayor and attested by the City Clerk at a regular meeting of said Council held on the 10th day of June, 2026 and that said Resolution was adopted by the following vote, to-wit:

AYES: Melendez, Romero, Peralta, Tamayo

NOES: None

ABSTAIN: None

ABSENT: Alonzo

The undersigned, City Clerk of the City of Montebello, does hereby attest and certify that the foregoing Resolution is a true, full and correct copy of a resolution duly adopted at a meeting of said City which was duly convened and held on the date stated thereon, and that said document has not been amended, modified, repealed or rescinded since its date of adoption and is in full force and effect as of the date hereof.

DATE: 6/10/2026


Christopher Jimenez, City Clerk

EXHIBITS:

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